

OFFICE OF THE ELECTION SUPERVISOR
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Richard W. Mark
Election Supervisor

CERTIFICATION OF CANDIDATE ACCREDITATION

On December 14, 2020, petitions were submitted to the Office of the Election Supervisor by the O'Brien-Zuckerman Teamsters United 2021 Slate. The petitions requested certification of the following member as an accredited candidate for the office named below:

MEMBER OF THE O'BRIEN-ZUCKERMAN TEAMSTERS UNITED 2021 SLATE SEEKING ACCREDITED CANDIDATE STATUS	
CANDIDATE	OFFICE SOUGHT
Rick Hicks	Western Region Vice President

The procedure for accreditation is stated in Article X of the *Rules for the 2020-2021 IBT International Union Delegate and Officer Election ("2021 Rules")* and in the July 31, 2020 Advisory on Accreditation of Candidates and Publication of Campaign Literature in *The Teamster*.

On June 1, 2020, the Election Supervisor announced the following accredited candidate petition signature requirements:

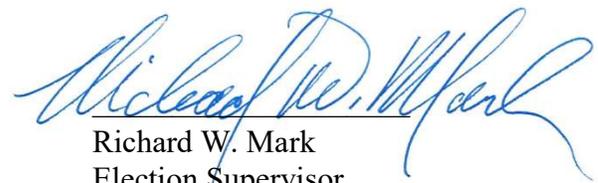
ACCREDITATION PETITION SIGNATURE REQUIREMENTS	
OFFICE	SIGNATURES NEEDED
Union-Wide	32,533
Regional Offices	
Central	8,727
Eastern	8,805
Southern	3,006
Western	9,189
Canada	2,807

The O'Brien-Zuckerman Teamsters United 2021 Slate delivered petitions bearing 13,393 signatures for Rick Hicks. The Hicks Campaign also captured 269 verified electronic signatures using the Election Supervisor's on-line petition system prior to the December 15, 2020 deadline.

The Office of the Election Supervisor has reviewed the submitted petition signatures using a statistical sampling method and has determined that the petitions contain more than the minimum number of complete, valid signatures to accredit Mr. Hicks.

Pursuant to Article X of the *2021 Rules*, the Election Supervisor certifies Rick Hicks as an accredited candidate for Western Region IBT office.

Dated: January 4, 2021
Washington, D.C.



Richard W. Mark
Election Supervisor